



SIGMA MINERALS LIMITED
— India's finest Lime Manufacturer —

CSR ANNUAL REPORT 2021-22

Successful people have a social responsibility to make the world a better place and not just take from it.





As green as it gets: The changing landscape of CSR

Corporate Social Responsibility (CSR) is an initiative to assess and claim responsibility for the company's effects on the environment and impact on social welfare. It is a commitment to developing policies that integrate responsible practices into daily business operations.

SIGMA has strived to make continuous efforts in the direction of social upliftment. From supporting employee volunteerism to making financial donations to partnering with NGOs, SIGMA is strongly committed to uplifting its communities, improving lives, and protecting the environment.

Our endeavours have been to optimize our efforts for making a meaningful difference in the lives of the less privileged, make them self-reliant and become contributor in nation's development.

Our Corporate Social Responsibility (CSR) **call to action** is "**Leading with Purpose**". This is woven into everything we do in our CSR focus areas: promoting education, healthcare, community development and environmental sustainability.

THINGS TO KNOW!

India is the first country in the world to make corporate social responsibility (CSR) mandatory, following an amendment to section 135 of The Company Act, 2013 in April 2014. This CSR Initiative is pushing the nation towards achievement of sustainable development goals and public-private partnership in transforming India.

PURPOSE

- Our purpose is about supporting people and helping them in living a sustainable life.
- It's about being there with our people and communities where we operate and always strive to meet their needs.
- It's about delivering value, so that we can continue our purpose for decades to come.

- It's about to give back to the society, take part in philanthropic causes, and provide positive social value.

Serving communities

We believe in inclusive growth, working towards the upliftment of our served communities. Addressing their present needs and building for the future remains the core objective for our CSR efforts.

Ensuring sustainability

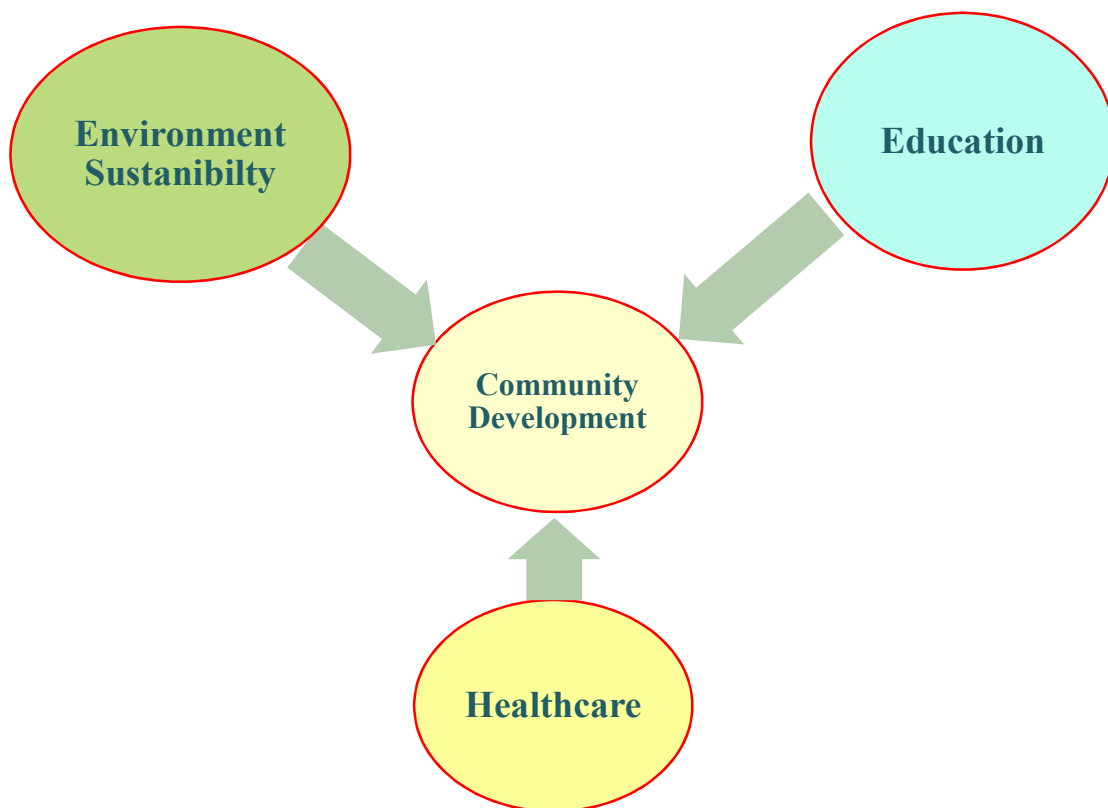
Through our CSR activities, we introduce interventions that address critical needs and are sustainable over a period of time.

Leveraging Resources

We utilise our company's internal resources, including research, marketing, financial, human resources, and products, to maximise the impact and increase the reach of our CSR efforts.

QUOTE: "An organisation's culture of purpose answers the critical questions of who it is and why it exists. They have a culture of purpose beyond profit making. - Punit Renjen."

QUOTE: "We have a social responsibility, a constitutional opportunity and a moral obligation to help others. - Jamie Lewis."



Pillars of Community Development

COMMUNITY DEVELOPEMENT

Serving and empowering our communities.

Quote: Community is much more than belonging to something; it's about doing something together that makes belonging better.

Sigma is committed to creating a positive social impact in our community through a variety of community service initiatives. We continuously identify and support social cause through financial donations, in-kind contributions and corporate volunteering services. Guided by the CSR ethos, we focus on addressing the needs of local communities. We partner with charitable organizations, utilizing our resources and expertise to support underprivileged groups and build a more inclusive society.

The various activities includes :-

- In-kind contributions
- Donations to charitable organizations.
- Contribution for animal and birds welfare.

COVID 19

The year FY 20-21 was marked by one of the biggest global crises ever, owing to the spread of COVID19 virus which was declared a pandemic by WHO (World Health Organisation) and the Government of India decided to treat it as a notified disaster. Sigma has actively supported to prevent the spread of COVID 19. We joined hands with the local ecosystem of administration, hospitals, NGOs to provide them with daily life essentials.

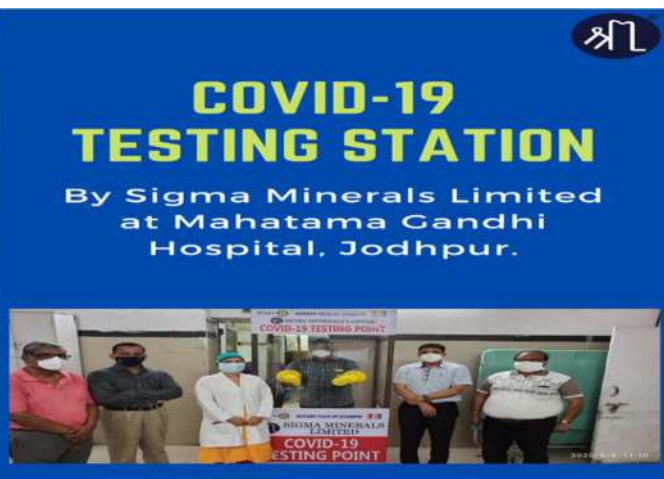
Following activities were undertaken by the company for preventing the spread of virus:

1. Distribution of masks, gloves and hand sanitisers.
2. Provision of ration kits and food packets to the community residing in surrounding areas.
3. Awareness pamphlets printed and distributed.
4. Distribution of medicines for cure of disease.
5. Distribution of Oximeter and Oxygen concentrators.
6. Creating awareness about COVID 19, social distancing, it's mode of spread and method of prevention of infection.

SUPPLY OF MEDICINE, OXIMETER TO NEARBY HOSPITALS AT VILLAGE KHINVSAR.



Covid-19 Testing Station at Mahatma Gandhi Hospital



We engage ourselves in programmes having impact on grass root existences and therefore partnered with one such organisation viz. Rotary Club of Jodhpur Midtown. Glimpses of the activities.

JOY OF GIVING (Donation of invertor at Vatslayapuram)



EDUCATION

Nurturing the architects of future

“OUR GREATEST NATURAL RESOURCE IS THE MINDS OF OUR CHILDREN.” WALTER ELIAS DISNEY

“EDUCATION IS SIMPLY THE SOUL OF A SOCIETY AS IT PASSES FROM ONE GENERATION TO ANOTHER” G.K. CHESTERTON

Education creates plethora of opportunities that provide employment, improve the socio-economic situations of poor and under privileged. In our endeavour to contribute our mite to society, we have taken several small but meaningful steps assuring inclusive and equitable education and learning opportunities, these are as follows:

1. Providing financial support to students from economical backward section of society.
2. Providing scholarship to students residing near factory vicinity.
3. Providing donations to various NGOs engaged in promotion of Education viz. CRY (Child Rights and You), SIMS Sansthan, HR Foundation, Midtown school project of Rotary club of Jodhpur etc.
4. Donating computer systems, printers and other equipments to Government school.
5. Curtailing of high dropout rate at nearby government schools by creating infrastructure.
6. Promoting education of differently abled students by supporting NGO Navjyoti Manovikas Kendra.
7. Improving academic performance and overall development.



Rajasthan is a state with literacy rate of 66.11%. We are contributing in the educational field by providing desks, books, projectors, boards and other stationary items in various government schools. In addition to this scholarships are also being given by us to the underprivileged students.



Conducting education sessions among school children around factory vicinity





Creating classroom infrastructure at Government school situated nearby our plant locations. We make our continuous efforts in tracking and upgrading the school infrastructure with the objective of encouraging more students to join school

Prize distribution at Khejarla plant in order to encourage students to excel academically.



HEALTHCARE

Ensuring healthy lives and promoting well-being for all, at all ages

QUOTE: “To know even one life has breathed easier because you lived. This is to have succeeded.”- Ralph Waldo Emerson

Health care needs to be treated as a universal right and not a first-world privilege. In India, healthcare is often beyond the reach of the poor. A fast-growing population, changing disease profile, multi-layered healthcare system, paucity of medical personnel and awareness and inaccessibility of quality healthcare services at an affordable cost are some of the challenges the underprivileged face today.

Concerned about the acute lack of modern medical facilities in remote areas, dynamic measures have been taken to bring healthcare within the reach of general public. Some of our efforts in ensuring healthy lives and promoting well-being for all are:

1. Organising blood donation camps.
2. Build infrastructure, enhance and support local hospitals and other health initiatives of various NGOs.
3. Drinking water facility in nearby villages of manufacturing units.
4. Supporting NGOs in eradicating malnutrition among children.
5. Providing financial support to needy and poor patients.

DONATE BLOOD; SAVE LIVES

In association with ROTARY BLOOD BANK, blood donation camps are regularly organised within the company premises; our employees from all levels i.e. workers to top management actively participate in donating blood as a service to humanity.





आसोप | बासनी हरिसिंह में औद्योगिक इकाई सिग्मा मिनरल्स लिमिटेड व रोटरी क्लब जोधपुर के सहयोग से प्रथम बार आयोजित रक्तदान शिविर में 52 कर्मचारियों ने रक्तदान किया। डायरेक्टर सुरेन्द्रनाथ भार्गव, तुलसीराम शर्मा, सुरेश चंद्र मेहता, मनीष भार्गव, विनोद कुमार कुशवाहा, मनीष आसोपा, मंगलाराम दाधीच, ओमप्रकाश राजपुरोहित, बलराम जाखड़, रामप्रकाश मुंडेल, बलराम जाखड़ मौजूद रहे।



ENVIRONMENT SUSTAINABILITY

Harmony with the environment

QUOTE: You are a guest. Leave this earth a little more beautiful, a little more human, a little more loveable, for those unknown guests who will be following you.” - Osho

At SIGMA, the environment is central to the development of the company. With depleting resources and a call for conservation of natural resources around the world, conservation about the environment is an aspect that can no longer be ignored. And we consider this as our responsibility to work with the environment and more importantly, work to better the environment within which we operate.

All our manufacturing plants are ISO-14001 certified which helps the organisation achieve sound environmental performance. With efficient and optimum use of resources and by encouraging recycling, we are constantly working to improve and contribute to the ecosystem.

Sapling Plantation

Protecting the Earth for all lives to thrive, is our basis which drives us to plant sapling, which would not only increase the green cover but also helps to reduce the GHG emission in the atmosphere.





CSR INITIATIVES

ENSURING ENVIRONMENTAL SUSTAINABILITY



Understanding the criticality of Global Warming we are planting trees in the nearby areas and schools. In the last year we have planted around 3500 trees.

Sigma strives to minimize the negative impact on the environment by applying innovative thinking to every step of manufacturing process. Building eco-friendly practices in daily processes is a part of our culture. We attempt to contribute to a better environment by reducing water consumption, minimising wastage & using renewable energy resources over conventional ones.

Animal Welfare

Compassion for all living beings, large scale interference by humans in the animal world and nature is causing immense suffering for animals and nature alike. To reduce the suffering, we have partnered with various NGOs engaged in rescue and rehabilitation of animals in distress.



CREATING A STRONG BUSINESS AND BUILDING A BETTER WORLD ARE NOT CONFLICTING GOALS - THEY ARE BOTH ESSENTIAL INGREDIENTS FOR LONG-TERM SUCCESS. -BILL FORD

EMPOWERING TOMORROW WITH SIGMA

CSR in today's era holds greater significance as it plays a facilitating role in India's socio-economic development. It helps SIGMA in achieving a balance of economic, environmental and social imperatives. Through our CSR initiatives, we believe in touching many aspects of human life. And over the years, we have embarked on the journey of social change through inclusive growth dedicated to the cause of our future and future generations.

Our corporate giving believes in promoting these primary goals:

ELEVATING OUR COMMUNITIES

We give to organisations that strengthen the fabric of our communities. We stand up for those facing financial hardship and instability by funding programs that address homelessness and hunger, support economic mobility.

INSPIRING OUR FUTURE

We support programs that are inclusive and create pathways for a better future through education, scholarship programs and infrastructure development.

REINFORCING OUR HEALTH

We partner with organisations for promoting healthcare and provide health services to those in need.

PROTECTING OUR ENVIRONMENT

We bring our efforts to preserve resources and avoid jeopardizing the ability for future generations to meet their needs.



GREEN POWER INITIATIVE

30% of our electricity need is fulfilled from renewable sources like Solar Power and Wind Power.

SIGMA MINERALS LIMITED

4, Heavy Industrial Area,
Jodhpur - 342003 (Raj.) India
Email: info@sigmaminerals.com

